



Processing Applicant Data in the UK - The Headlines

What categories of personal data does TikTok UK Entity ("TikTok UK") collect about me and why?

"Personal data" means any information relating to *you*. During the application process, TikTok UK will collect, process and use your personal data, for a range of different purposes. For example:

What personal data?

- Identification - your name, nationality, national insurance number, bank details
- Contact details
- Education and work experience
- Organisational data
- Information collected as part of your interview process
- Background check information
- Other application data (e.g. information contained in your CV and obtained from recruiters)

Why?

- To process your application
- To determine your eligibility for the role you have applied for
- To conduct background checks as part of your application
- To communicate with you about future job opportunities
- To comply with the law and our obligations
- To communicate with you and with TikTok UK employees and third parties
- To comply with our financial and regulatory obligations

It's important to know that TikTok UK may also need to process sensitive personal data about you such as health and medical data.

Find out more about what data TikTok UK processes and why by reading the detailed [Applicant Privacy Notice](#), a copy of which can be found on our website.

Who might TikTok UK share my personal data with, and what happens if it's transferred out of the UK?

As you know, we are part of the global TikTok Group - and entities across the TikTok network are involved in processing data. We might also need to transfer your data to other third parties - e.g. potential business partners, acquiring entities, suppliers, or government bodies. Our policy is to limit who has access to that data as much as we can. If we need to transfer data out of the UK, TikTok UK will take all necessary measures to ensure your data is adequately protected. **Find out more** about who your data is shared with, and what steps we take to protect it on page 4 of the Applicant Privacy Notice.

How long will TikTok UK keep my personal data for?

We won't keep it for any longer than we need to, either to comply with the law or to ensure that we are complying with our obligations to you and other third parties. **Find out more** on page 5 of the Applicant Privacy Notice.

What rights do I have in respect of my personal data?

You have a number of rights in relation to your data. These include a right to access, correct and erase your data as well as more technical rights to restrict the way we process it, and the right to data portability.

Your rights are important, and we've set them out in detail on page 5 of the Applicant Privacy Notice.

Who can I contact if I have questions?

If you have concerns or questions regarding your personal data, please contact TikTok UK here: hrdataprotection@tiktok.com.